

# PROMOTION SUMMARY FORM FOR January 1, 2020

## Dzongkhag Administration, Punakha

Education Sector (Decehentsemo CS, Talhogan ECR, Lobesa LSS, Goenshari PS, Bjibjokha LSS, Nobgang PS, Nawakha PS, Mendhagan PS, Tsekha ECR & Logodama PS)

Sl. No.	Name	Emp. ID No.	Date of Appt.	Qualifications	Date of last Promotion	Before Promotion			On Promotion			Active No. of yrs completed	Performance rating for 3 yrs			Ministry/Agency/ Dzongkhag	Approved/Not Approved	Remarks
						Position Title	PL	SL	Position Title	PL	SL		2018	2017	2016			
1	Nima Dema	201101431	1.1.2011	B.Ed	1.1.2016	Teacher II	P4	A	Teacher I	P3	A	4 yrs.	G	G	2.67	Decehentsemo CS	Approved	
2	Kinley Zam	201101287	1.1.2011	B.Ed	1.1.2016	Teacher II	P4	A	Teacher I	P3	A	4 yrs.	G	G	3	Talhogan ECR	-/-	
3	Phub Gyaltshen	200701547	1.1.2007	B.Ed	1.1.2016	Teacher I	P3	A	Sr. Teacher II	P2	A	4 yrs.	G	G	3.85	Lobesa LSS	-/-	
4	Kedar Nath Sharma	8806015	13.7.1988	PTC	1.1.2016	Teacher II	P4	A	Teacher I	P3	A	4 yrs.	VG	G	2.31		-/-	
5	Kinga	201101456	1.1.2011	B.Ed	1.1.2016	Teacher II	P4	A	Teacher I	P3	A	4 yrs.	G	G	3.13	Goenshari PS	-/-	
6	Tshering Dema	201101444	1.1.2011	B.Ed	1.1.2016	Teacher II	P4	A	Teacher I	P3	A	4 yrs.	G	G	3.08		-/-	
7	Tandin Lhamo	200701271	1.1.2007	B.Ed	1.1.2016	Teacher I	P3	A	Sr. Teacher II	P2	A	4 yrs.	OT	G	3.15	Bjibjokha LSS	-/-	
8	Wangchuk	200701529	1.1.2007	B.Ed	1.1.2016	Teacher I	P3	A	Sr. Teacher II	P2	A	4 yrs.	OT	VG	3.51	Nobgang PS	-/-	
9	Tshering Dorji	201101688	1.1.2011	PGDE	1.1.2016	Teacher II	P4	A	Teacher I	P3	A	4 yrs.	G	G	3.64	Nawakha PS	-/-	
10	Tshering Penjor	201101434	1.1.2011	B.Ed	1.1.2016	Teacher II	4	A	Teacher I	P3	A	4 yrs.	G	G	3.66		-/-	
11	Dawa Gyeltshen	20150105202	1.1.2015	PGDE	First Promotion	Teacher III	P5	A	Teacher II	P4	A	5 yrs.	G	G	3.31	Tshochasa PS	-/-	
12	Tashi Dendup	20140303756	1.3.2014	Masters	First Promotion	Teacher III	P5	A	Teacher II	P4	A	5 yrs.	Study leave	G	3.42		-/-	Study leave w.e.f. 28.8.2017 to 10.7.2019
13	Karma Tenzin	200508085	1.8.2005	Masters	First Promotion	Teacher III	P5	A	Teacher II	P4	A	5 yrs.	Study leave	VG	3.78	Shengana LSS	-/-	Study leave w.e.f. 5.9.2017 to 10.7.2019

*Handwritten signature and date: 27/11/19*

14	Thinley Wangmo	200701562	1.1.2007	B.Ed	1.1.2016	Teacher I	P3	A	Sr. Teacher II	P2	A 4 yrs.	G	VG	3.37	Mendhagang PS	Approved	
15	Tenzin Phuntsho	201101318	1.1.2011	B.Ed	1.1.2016	Teacher II	P4	A	Teacher I	P3	A 4 yrs.	G	G	3.36		-1/-	
16	Narapati Sanyasi	9208071	1.1.2016	PTC	1.1.2016	Teacher III	P5	A	Teacher II	P4	A 4 yrs.	G	G	3.52		-1/-	
17	Sonam Dorji	20150105181	1.1.2015	PGDE	First Promotion	Teacher III	P5	A	Teacher II	P4	A 5 yrs.	G	VG	3.85		-1/-	
18	Tika Subba	9908265	1.8.1999	B.Ed	1.1.2016	Teacher II	P4	A	Teacher I	P3	A 4 yrs.	G	G	3.57	Tsekha ECR	-1/-	
19	Sonam Tshewang	9707136	1.7.1997	B.Ed	1.1.2016	Teacher I	P3	A	Sr. Teacher II	P2	A 4 yrs.	G	G	2.3		-1/-	
20	Japchu	9808172	1.8.1998	B.Ed	1.1.2016	Teacher I	P3	A	Sr. Teacher II	P2	A 4 yrs.	VG	G	3.06	Logodama PS	-1/-	
21	Tashi Lhamo	201101397	1.1.2011	B.Ed	1.1.2016	Teacher II	P4	A	Teacher I	P3	A 4 yrs.	OT	VG	2.75		-1/-	
22	Dechen Lham	201101638	1.1.2011	B.Ed	1.1.2016	Teacher II	P4	A	Teacher I	P3	A 4 yrs.	G	G	2.57		-1/-	

**Note:**

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- 2 Probation period, training period beyond 18 months on any single training leave period exceeding 3 months at a time except for Maternity leave are excluded from years of active service in the present position as per Promotion Rules and Regulations.
3. Performance Rating for 3 years are taken into consideration.
- 4 Abbreviations:- NI-Need Improvement, G- Good, VG-Very Good, OT-Outstanding, PT-Position Title, PL-Position Level and SL-Sub-Level.

**HR Committee Meeting No.: 10**

**Dated: 20th November, 2019**

Prepared and verified by: Kencho Wangmo

Approved by:

*Karma Drukpa*  
22/11/19

(Karma Drukpa)  
Dzongdag  
(Chairperson)



PROMOTION SUMMARY FORM FOR 1st January, 2020

Dzongkhag Administration, Punakha

Education Sector (Punakha CS, Khuruthang MSS, Dashing HSS, Tashidingkha CS and Kabesa CS)

Sl. No.	Name	Emp.ID No.	Date of Appt.	Qualifications	Date of last Promotion	Before Promotion			On Promotion			Active No. of yrs completed	Performance rating for 3 yrs			Ministry/Agency/Dzongkhag	Approved/Not Approved	Remarks
						Position Title	PL	SL	Position Title	PL	SL		2018	2017	2016			
1	Dechen Wangmo	200501397	1.1.2005	Masters	1.1.2016	Teacher I	P3	A	Sr.Teacher II	P2	A	4 Years	G	G	2.4	Punakha CS	Approved	
2	Nangay Zam	20150105278	1.1.2015	B.Ed	1st Promotion	Teacher III	P5	A	Teacher II	P4	A	5 years	G	G	3.78		Approved	
3	Yonten Lhamo	20150105260	1.1.2015	PGDE	1st Promotion	Teacher III	P5	A	Teacher II	P4	A	5 Years	G	G	3.96		Approved	
4	Norbu	201101382	1.1.2011	B.Ed	1.1.2016	Teacher II	P4	A	Teacher I	P3	A	4 Years	G	G	2.3		Approved	
5	Ugyen Lham	200701341	1.1.2007	B.Ed	1.1.2016	Teacher I	P3	A	Sr.Teacher II	P2	A	4 Years	G	G	3.36		Approved	
6	Wangchuk Dorji Tamang	201101316	1.1.2011	B.Ed	1.1.2016	Teacher II	P4	A	Teacher I	P3	A	4 Years	G	G	1.82		Approved	
7	Leki Wangda	200701554	1.1.2007	B.Ed	1.1.2016	Teacher I	P3	A	Sr.Teacher II	P2	A	4 Years	G	G	3.7	Khuruthang MSS	Approved	
8	Deki Wangmo	200701386	1.1.2007	B.Ed	1.1.2016	Teacher I	P3	A	Sr.Teacher II	P2	A	4 Years	VG	G	3.61		Approved	
9	Tshering Yangchen	200601220	1.1.2006	B.Ed	1.1.2015	Teacher I	P3	A	Sr.Teacher II	P2	A	4 Years	VG	G	3.35		Approved	
10	Ratu	201101625	1.1.2011	B.Ed	1.1.2016	Teacher II	P4	A	Teacher I	P3	A	4 Years	G	G	3.46		Approved	
11	Nima Dema	201009045	1.9.2010	XII	1.1.2016	Technician I	S3	A	Sr.Techinician III	S2	A	4 Years	G	G	3.61		Approved	
12	Sangay Choden	200611008	15.11.2006	XII	1.1.2016	Library Asst I	S3	A	Jr.Librarian V	S2	A	4 Years	G	G	2.7		Approved	
13	Nado	201101435	1.1.2011	B.Ed	1.1.2016	Teacher II	P4	A	Teacher I	P3	A	4 Years	VG	G	3.43	Dashing HSS	Approved	
14	Ugyen Tshomo	201101729	1.1.2011	PGDE	1.1.2016	Teacher II	P4	A	Teacher I	P3	A	4 Years	G	G	3.1		Approved	
15	Nangay Thinley	201101385	1.1.2011	B.Ed	1.1.2016	Teacher II	P4	A	Teacher I	P3	A	4 Years	VG	G	3.23		Approved	
16	Dorji Wangdi	200207514	1.7.2002	XII	1.1.2016	Sr.Lab Asst VI	S3	A	Sr.Lab Asst V	S2	A	4 Years	G	G	2.7		Approved	
17	Sangay Dema	200902026	1.2.2009	Degree	1.7.2014	Store Keeper	S4	A	Sr.Store Keeper VI	S3	A	4 Years	G	G	Study Leave		Approved	study leave w.e.f 1.8.2014 to 29.6.2017

18	Pema Yangdon	201101452	1.1.2011	B.Ed	1.1.2016	Teacher II	P4	A	Teacher I	P3	A	4 Years	G	G	2.59	Tashidingkha CS	Approved	
19	Yesel Zangmo	201101440	1.1.2011	B.Ed	1.1.2016	Teacher II	P4	A	Teacher I	P3	A	4 Years	VG	VG	2.33		Approved	
20	Dorji Wangchu	201101617	1.1.2011	B.Ed	1.1.2016	Teacher II	P4	A	Teacher I	P3	A	4 Years	G	VG	2.71	Kabesa CS	Approved	
21	Shacha	201101445	1.1.2011	Masters	1.1.2016	Teacher II	P4	A	Teacher I	P3	A	4 Years	Study Leave	G	3.1		Approved	study leave w.e.f 27.7.2017 to 24.12.2018.
22	Kinley Tshering	200701652	1.1.2007	B.Ed	1.1.2016	Teacher I	P3	A	Sr. Teacher II	P2	A	4 years	VG	G	1.57	Kabesa CS	Approved	
23	Tandin Dema	200701446	1.1.2007	Masters	1.1.2016	Sr. Counselor	P3	A	Dy. Chief Counselor	P2	A	4 Years	G	G	3.28		Approved	
24	Kinga Om Dorji	200701327	1.1.2007	B.Ed	1.1.2016	Teacher I	P3	A	Sr. Teacher II	P2	A	4 Years	VG	G	3.04		Approved	
25	Yeshi Om	200207483	1.7.2002	X	1.1.2016	Sr. Lab Asst VI	S3	A	Sr. Lab Asst V	S2	A	4 Years	OT	G	3.02		Approved	

Note:

- 1 Service calculated as on 30.6.2019
- 2 Probation period, training period beyond 18 months on any single training leave period exceeding 3 months at a time except for Maternity leave are excluded from years of active service in the present position as per Promotion Rules and Regulations.
3. Performance Rating for 3 years are taken into consideration.
4. Abbreviations:- NI-Need Improvement, G- Good, VG-Very Good, OT-Outstanding, PT-Position Title, PL-Position Level and SL-Sub-Level.

HR Committee Meeting No.: 10th HRC

Dated: 20 / 11 / 2019

Prepared and verified by: Nangsi Wangmo

Approved by:

(Karma Drukpa)  
Dzongdag  
(Chairperson)



**PROMOTION SUMMARY FORM FOR 1st January, 2020**  
Dzongkhag Administration, Punakha.

Civil

Slno	Name	EID No.	Date of Appointment	Qualification	Date of last Promotion	BEFORE PROMOTION			ON PROMOTION			Active No. of years completed	Performance ratings for 3 years			Ministry/ Agency/ Dzongkhag	Approved/ Not Approved	Remarks
						PT	PL	SL	PT	PL	SL		2016-17	2017-18	2018-19			
1	Phub Tshering	20150105003	1-Jan-2015	Bachelors	First Promotion	Asst. Planning Officer	P5	A	Planning Officer	P4	A	4	VG	G	VG	Punakha		
2	Rinchen Sangay	200407018	1-Jul-2004	Bachelors	1-Jan-2015	Asst. Engineer III	SS4	A	Asst. Engineer II	SS3	A	5	4	3.8	3.9	Royal Project	Approved	
3	Sonam Tobgay	200407019	1-Jul-2004	Bachelors	1-Jan-2015	Asst. Engineer III	SS4	A	Asst. Engineer II	SS3	A	5	G	G	G			
4	Rinzin Penjor	201009023	1-Sep-2010	Certificate	1-Jan-2016	Technician I	S3	A	Sr. Technician	S2	A	4	G	G	G			
5	Tobgay	201101170	1-Jan-2011	Bachelors	1-Jan-2016	Dy. Executive Engineer	P3	A	Executive Engineer	P2	A	4	G	G	VG	Engineering		
6	Manbir Singar	201009132	1-Sep-2010	Certificate	1-Jan-2016	Technician I	S3	A	Sr. Technician	S2	A	4	G	G	G			
7	Namgay Wangmo	201009140	1-Sep-2010	Certificate	1-Jan-2016	Technician I	S3	A	Sr. Technician	S2	A	4	G	G	G			
8	Chimi Gyelmo	201009123	1-Sep-2010	Certificate	1-Jan-2016	Technician I	S3	A	Sr. Technician	S2	A	4	G	G	G	Municipal		
9	Leki Zangmo	201009105	1-Sep-2010	Certificate	1-Jan-2016	Technician I	S3	A	Sr. Technician	S2	A	4	G	G	G			
10	Kinley Namgay	201101753	1-Jan-2011	Certificate	1-Jan-2016	Asst. Instructor IV	S4	A	Asst. Instructor III	S3	A	4	G	G	G	Sangchen Dorji Lhundrup Buddhist Nun College, Wolakha		
11	Karma Loday	201101754	1-Jan-2011	Certificate	1-Jan-2016	Asst. Instructor IV	S4	A	Asst. Instructor III	S3	A	4	G	G	G			

1. Service calculated as on: 31st December, 2019.

2. Probation period, training period beyond 18 months on any single training and leave period exceeding 3 months at a time accept for maternity leave are excluded from years of active service in the present position as per Promotion Rules and Regulations.

3. Performance Ratings for 3 years are taken into consideration.

4. Abbreviations:- NI- Need Improvement, G- Good, VG- Very Good, OT- Outstanding, PT- Position Title, PL- Position Level, and SL- Sub level.

HR Committee Meeting No: 10

Date: 20-11-2019.

Approved by:

(Karma Drukpa)

Dzongdag

Chairperson of HR Committee

Agriculture Sector

Promotion Summary form for January 2020  
Dzongkhag Administration, Punakha

Sl. No	Name	EID No.	Date of Appt.	Qualification	Date of last Promotion	Before Promotion		ON PROMOTION		Active No. of yrs Completed	PE ratings for last 3 years			Ministry/Agency/Dzongkhag	Approved/Not approved	Remarks		
						Position Title	PL	SL	Position Title		PL	SL	2018-19				2017-18	2016-17
1	Namgay Zam	200507082	1-Jul-05	Bachelors	1-Jul-14	Sr. ES III	SS4	A	Sr ES II	SS3	A	5 years	G	V.G	G	Gurma Gewog	Approved	

Note:

- 1 Service calculated as on December 31, 2019
- 2 Probation period, training period beyond 18 months on any single training are excluded from years of active service in the present position as per Promotion Rules and Regulations.
- 3 Performance Reports for 3 years are taken into consideration.
- 4 Abbreviations: IN-Improvement Needed, S-Satisfactory, G-Good, VG-Very Good, OT-Outstanding, PT-Position Title, PL-Position Level and SL-Sub-Level.

HR Committee Meeting No. 10th

Date: 20/11/2019

Prepared and verified by: Kuenpa Dema, Adm. Assistant

Approved by:

(Karma Drukpa)

Dzongdag

Chairperson

**Promotion Summary form for January 2020**  
**Dzongkhag Administration, Punakha**

**Livestock**

Sl. No	Name	EID No.	Date of Appt.	Qualifica- tion	Date of last Promotion	Before Promotion			ON PROMOTION			Active No. of yrs Completed	PE ratings for last 3 years			Ministry/Agency/Dzongk hag	Approved/Not approved	Remarks
						Position Title	PL	SL	Position Title	PL	SL		2018-19	2017-18	2016-17			
1	Pema Ugyen	2108046	1-Aug-01	Masters	1-Jan-15	LPO	P4	A	Sr LPO	P3	A	5 years	G	V.G	V.G	Livestock	Approved	
2	Dophu	9007046	1-Jul-90	Certificate	1-Jan-16	LPS II	S2	A	LPS I	S1	A	4 years	G	V.G	V.G	Kabesa Gewog	Approved	

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3. Performance Reports for 3 years are taken into consideration.
4. Abbreviations:- IN-Improvement Needed, S-Satisfactory, G-Good, VG-Very Good, OT-Outstanding, PT-Position Title, PL-Position Level and SL-Sub-Level.

**HR Committee Meeting No. 10th**

**Date: 20/11/2019**

Prepared and verified by: Kuenga Dema, Adm. Assistant

Approved by:

(Karma Drukpa)  
**Dzongdag**  
**Chairperson**

*Karma Drukpa*  
 9/12/19

**Promotion Summary form for January 2020**  
**Dzongkhag Administration, Punakha**

**Health Sector**

Sl. No	Name	EID No.	Date of Appt.	Qualification	Date of last Promotion	Before Promotion		ON PROMOTION		Active No. of yrs Completed	PE ratings for last 3 years			Ministry/Agency/Dzongkhag	Approved/Not approved	Remarks
						Position Title	PL	SL	Position Title	PL	SL	2018-19	2017-18	2016-17		
1	Dr. Tshetrim Namgyel	20140103276	1-Jan-14	Master	First Promotion	GDDS	P4	A	Dental Surgeon	P3	A	G	G	G	Approved	on studies from 23/06/2016 to 30/9/2019
2	Dr. Sonam Dema	20160106514	1-Jan-16	MBBS	First Promotion	GDMO	P4	A	Medical Officer	P3	A	G	G	G	Approved	undergoing LTT 1/7/2019 to 30/6/2023 at KGUMSB
3	Sonam Wangmo	2001094	1-Jan-00	Bachelors	1-Jan-15	Sr. Staff Nurse II	SS2	A	Sr. Staff Nurse I	SS1	A	G	VG	VG	Approved	
4	Dancho Wangmo	20140804561	15-Aug-14	Certificate	First Promotion	HA III	S3	A	HA II	S2	A	G	G	VG	Approved	
5	Jamuna Chhetri	9304032	13-Apr-93	Certificate	1-Jan-15	Sr. HA III	SS4	A	Sr. HA II	SS3	A	G	G	G	Approved	

**Note:**

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3. Performance Reports for 3 years are taken into consideration.
4. Abbreviations:- IN-Improvement Needed, S-Satisfactory, G-Good, VG-Very Good, OT-Outstanding, PT-Position Title, PL-Position Level and SL-Sub-Level.

**HR Committee Meeting No. 10th**

**Date: 20/11/2019**

Prepared and verified by: Kuenga Dema, Adm. Assistant

  
 Approved by: \_\_\_\_\_  
 (Karma Drukpa)  
 Dzongdag  
 Chairperson